

©2010 Navigant Consulting, Inc.

Jobs Impact of a National Renewable Electricity Standard

Final Report

February 2, 2010



Content of Report

This report was prepared by Navigant Consulting, Inc.[1] for the RES Alliance for Jobs who supported this effort. The work presented in this report represents our best efforts and judgments based on the information available at the time this report was prepared. Navigant Consulting, Inc. is not responsible for the reader's use of, or reliance upon, the report, nor any decisions based on the report. NAVIGANT CONSULTING, INC. MAKES NO REPRESENTATIONS OR WARRANTIES, EXPRESSED OR IMPLIED.

Readers of the report are advised that they assume all liabilities incurred by them, or third parties, as a result of their reliance on the report, or the data, information, findings and opinions contained in the report.

[1] "Navigant" is a service mark of Navigant International, Inc. Navigant Consulting, Inc. (NCI) is not affiliated, associated, or in any way connected with Navigant International, Inc. and NCI's use of "Navigant" is made under license from Navigant International, Inc.



Purpose and Scope

- The RES Alliance For Jobs retained Navigant Consulting, Inc. (NCI) to analyze the gross employment impacts, through 2025, of a national Renewable Electricity Standard (RES) on U.S. renewable electricity (RE) supported jobs.
- During the time frame of this study, early 2010, climate change legislation had not passed the Senate. As a result, the potential form of final climate change legislation was not known. Given a national RES has passed both houses several times on different occasions, and currently has passed the House of Representatives and passed the Senate Energy & Natural Resources Committee, this study focused on the national RES legislation as a complementary policy to comprehensive climate legislation and its impact on job creation. This study does not include the impacts of climate change legislation on the U.S. RE industry.
- This study projected direct, indirect, and induced jobs supported by RE related project development, manufacturing, construction and operation with a 25% by 2025 RES.



Summary of Findings

- A 25% by 2025 national RES would result in 274,000 more jobs supported by the renewable electricity industry than without a national RES. This is equivalent to 2.36 million additional job-years¹.
- A national RES will lead to job growth in all states, especially those currently without state-level renewable electricity standards.
- The biomass, hydropower, and waste-to-energy industries would see **significant job gains in the Southeast United States** under a strong national policy. Biomass jobs would double, with most of the increase concentrated in **Louisiana**, **Florida**, **Georgia**, **Alabama and Kentucky**.
- Meaningful near-term RES targets (12% by 2014 and 20% by 2020) are critical to ensure global competitiveness for the US renewable electricity industry, and stronger long-term targets (25% by 2025) are needed to attract long-term manufacturing investment and project development.
- Meaningful near-term targets are also **necessary to mitigate a flattening or decline in industry-supported jobs** that will otherwise occur across industries with the expiration of tax incentives and stimulus-related policies.



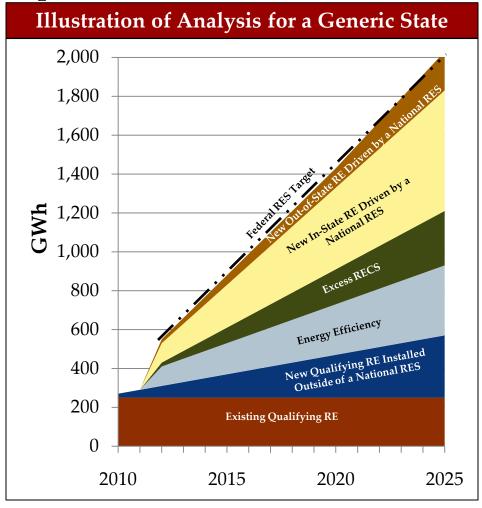
Notes:

^{1.} One Job-Year = 1 person working full-time for 12 months

25% by 2025

Methodology

NCI translated RES targets into new MW requirements and then job requirements.



Methodology

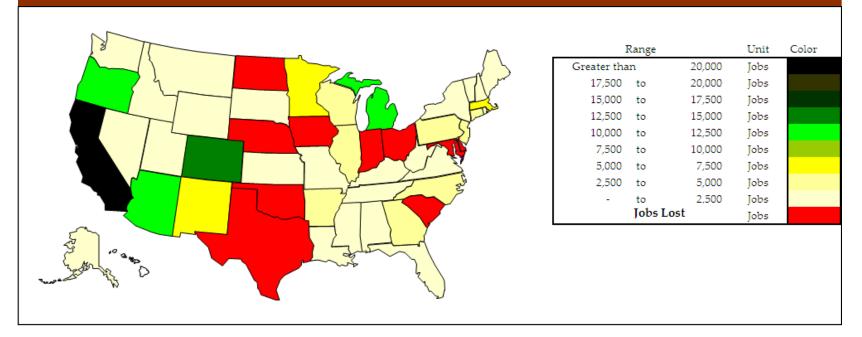
- In conjunction with the RES Alliance, NCI developed RES policy scenarios based upon legislation under consideration and RES Alliance recommendations.
 - All scenarios assume current federal incentives expire as legislated.
- Next, NCI translated each policy scenario into a state-by-state analysis (a generic version is shown at the left) of how each scenario's targets and rules would drive the need for new renewable electricity.
- Finally, NCI analyzed the direct, indirect, and induced jobs supported by the renewable electricity industry in both jobs (FTE's) and cumulative jobs over time (job-years).



RE Job Growth Without a National RES

Without a national RES, many states will lose renewable electricity supported jobs between now and 2025.....

Change in Renewable Electricity Supported Jobs Without a National RES: 2009 to 2025^{1,2,3}



Source: NCI December, 2009

1. Data included direct, indirect, and induced labor

2. Results are for employment supported by the biomass power, qualified hydropower, waste-to-energy power, solar power and wind power industries.

3. Plot shows the incremental increase in employment comparing today to 2025, with no national RES

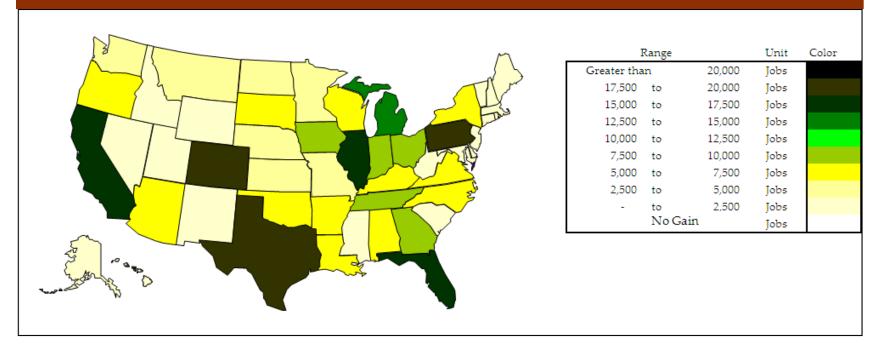


25% by 2025

RE Job Growth With a 25% by 2025 RES

.... But with a 25% RES by 2025, every state will see renewable electricity supported job growth.





Source: NCI December, 2009

1. Data included direct, indirect, and induced labor

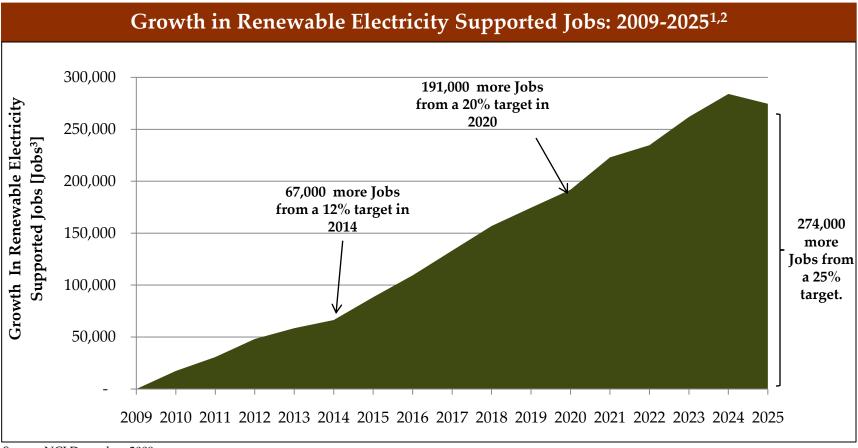
2. Results are for employment supported by the biomass power, qualified hydropower, waste-to-energy power, solar power and wind power industries.

3. Plot shows the incremental cumulative increase in employment comparing a 25% RES by 2025 to no National RES in 2025.



Jobs Impacts

A 25% RES by 2025 can result in significantly more U.S. jobs supported by the renewable electricity industry.



Source: NCI December, 2009

Notes:

1. Data included direct, indirect, and induced labor

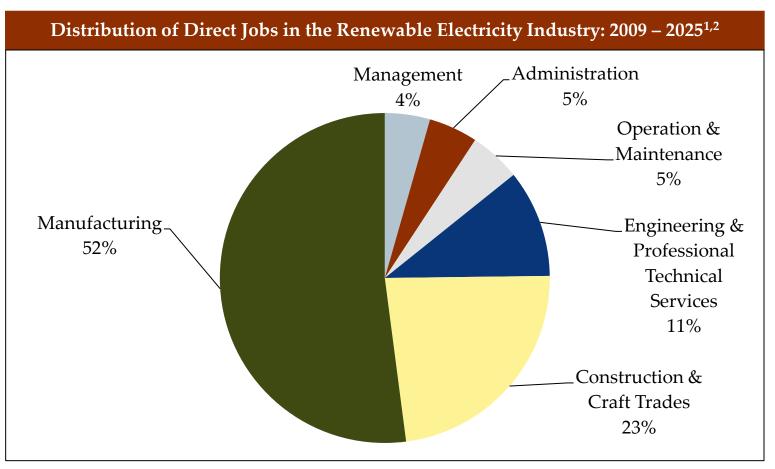
2. Results are for a 25% by 2025 RES compared to no National RES.

3. 1 Job is defined as 1 Full Time Equivalent (FTE).



Job Types

Direct jobs in the renewable electricity industry are focused in construction and manufacturing, but span many sectors.



Source: NCI December, 2009

1. Data is for direct jobs.

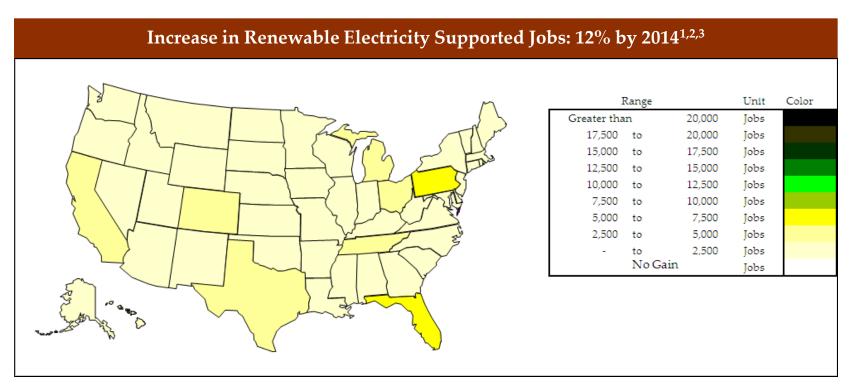
2. Results shown are for a 25% by 2025 RES.



25% by 2025

2014 Job Impacts Across the U.S.

With a strong near-term target, 67,000 additional jobs will be supported by 2014, with the largest gains in MI, OH, PA, FL, CA, TN, TX and CO.



Source: NCI December, 2009

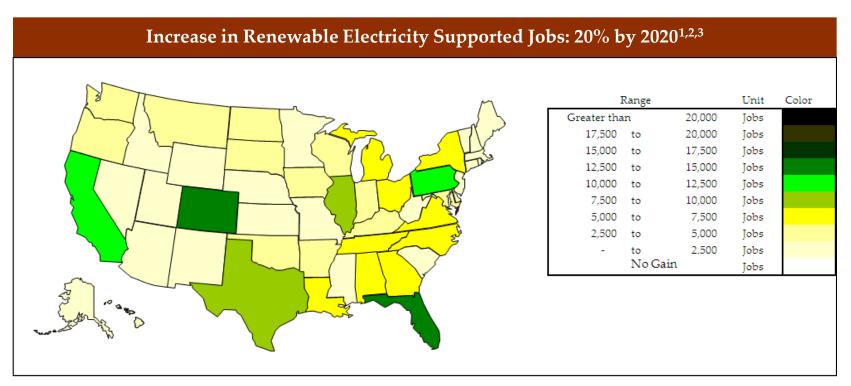
1. Data included direct, indirect, and induced labor

2. Results are for jobs supported by the biomass power, qualified hydropower, waste-to-energy power, solar power and wind power industries.

3. Plot shows the incremental cumulative increase in employment comparing a 12% RES in 2014 to employment in 2014 with no national RES.



A 20% RES in 2020 will support 191,000 more renewable electricity jobs across the US than without a national policy.



Source: NCI December, 2009

1. Data included direct, indirect, and induced labor

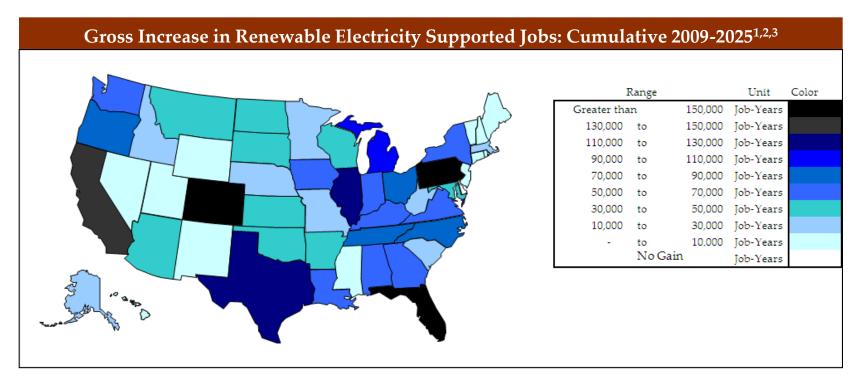
2. Results are for jobs supported by the biomass power, qualified hydropower, waste-to-energy power, solar power and wind power industries.

3. Plot shows the incremental cumulative increase in employment comparing a 20% RES by 2020 to employment in 2020 with no national RES.



Cumulative Jobs Impacts 2009 - 2025

Stronger RES targets will mean 2.36 million more job-years of work by 2025, particularly in the Southeast, Midwest and manufacturing states.



Nationwide cumulative gains from 2009 to 2025: 2,360,000 Job-Years⁴

Source: NCI December, 2009

- 1. Data included direct, indirect, and induced labor
- 2. Results are for employment supported by the biomass power, qualified hydropower, waste-to-energy power, solar power and wind power industries.
- 3. Plot shows the incremental cumulative increase in employment comparing a 25% RES by 2025 to no National RES in 2025.
- 4. One Job-Year = 1 person working full-time for 12 months

A RES drives job growth beyond several short-term tax credit extensions.

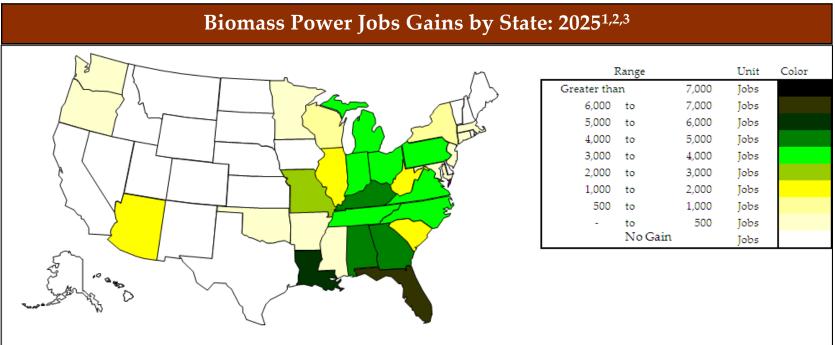
RES and Short-Term Tax Credits

- During NCI's research and interviews for this study, a common theme was heard from both domestic and foreign manufacturing firms:
 - Companies are most likely to locate manufacturing facilities where the market for their products is and will be over the long-term.
 - On-again, off-again short-term tax credits do not guarantee a long-term market for renewable electricity.
 - A strong national RES guarantees a long-term market for RE.
 - Thus, a strong national RES is more likely to support more American manufacturing jobs than several short-term tax credit extensions would because companies will locate manufacturing facilities in regions with longterm demand.



25% by 2025 Biomass Power Job Gains

A 25% national RES by 2025 will result in 60,000 more biomass related jobs than without a national RES, focused in the Southeast US.



Notes:

1. Employment impacts include direct, indirect, and induced jobs.

2. Plot shows the incremental cumulative increase in employment comparing a 25% RES by 2025 to no National RES in 2025.

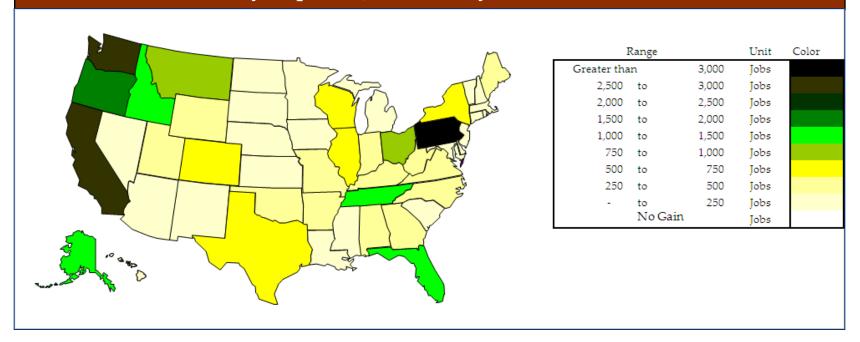
3. 1 Job is defined as 1 Full Time Equivalent (FTE).



25% by 2025 Hydropower Job Gains

A 25% national RES by 2025 will result in 34,000 more hydro related jobs than without a national RES, with job impacts in every state.

Hydropower Job Gains by State: 2025^{1,2,3}

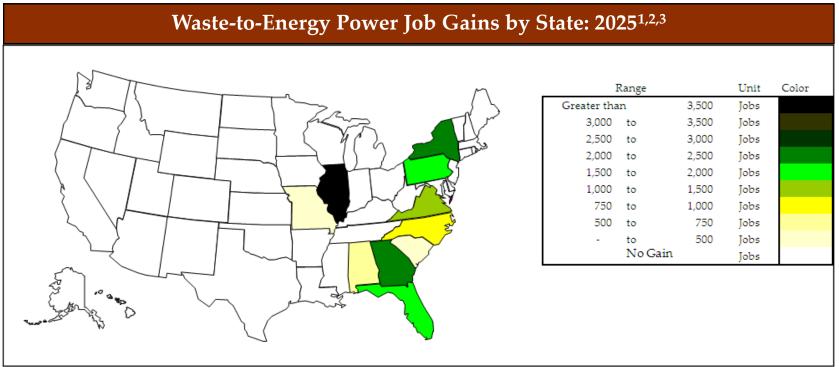


Notes:

- 1. Employment impacts include direct, indirect, and induced jobs.
- 2. Plot shows the incremental cumulative increase in employment comparing a 25% RES by 2025 to no National RES in 2025.
- 3. 1 Job is defined as 1 Full Time Equivalent (FTE).

25% by 2025 WTE Power Job Gains

A 25% national RES by 2025 will result in 15,000 more waste-to-energy related jobs than without a national RES, focused in the Southeast US.



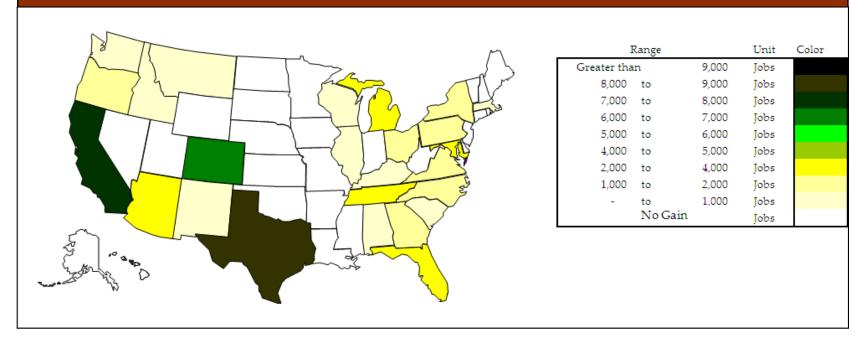
Notes:

- 1. Employment impacts include direct, indirect, and induced jobs.
- 2. Plot shows the incremental cumulative increase in employment comparing a 25% RES by 2025 to no National RES in 2025.
- 3. 1 Job is defined as 1 Full Time Equivalent (FTE).

25% by 2025 Solar Power Job Gains

A 25% national RES by 2025 will result in 50,000 more solar-related jobs throughout the United States than without a national RES.

Solar Power Job Gains By State: 2025^{1,2,3}



Notes:

1. Employment impacts include direct, indirect, and induced jobs.

2. Plot shows the incremental cumulative increase in employment comparing a 25% RES by 2025 to no National RES in 2025.

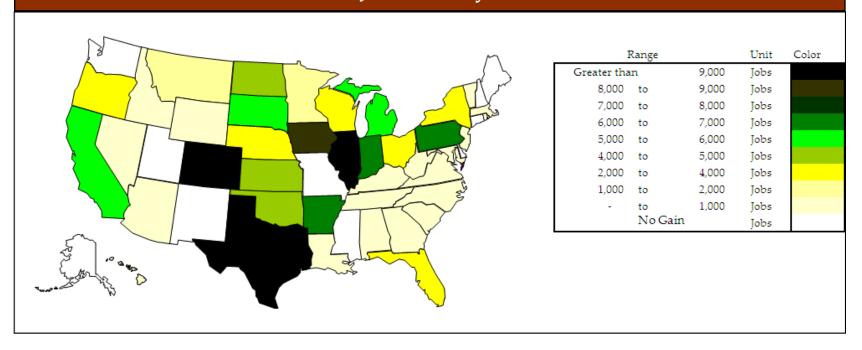
3. 1 Job is defined as 1 Full Time Equivalent (FTE).



25% by 2025 Wind Power Job Gains

A 25% national RES by 2025 will result in 116,000 more wind power industry related jobs than without a national RES.

Wind Power Job Gains by State: 2025^{1,2,3}

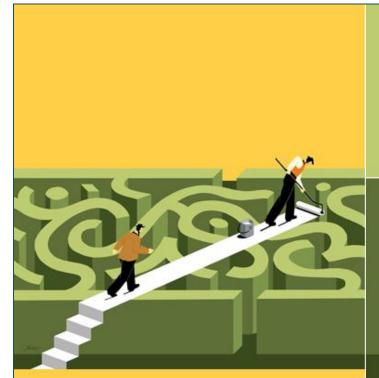


Notes:

- 1. Employment impacts include direct, indirect, and induced jobs.
- 2. Plot shows the incremental cumulative increase in employment comparing a 25% RES by 2025 to no National RES in 2025.
- 3. 1 Job is defined as 1 Full Time Equivalent (FTE).



Contact Information



Managing Director: Lisa Frantzis Day to Day Manager: Jay Paidipati Legislative Analysis: Fred Wellington Biomass Power: Haley Sawyer and Rakesh Radhakrishnan Hydropower: Rakesh Radhakrishnan Waste-to-Energy: Kreg McCollum Solar Power: Alex Payne and Jay Paidipati Wind Power: Bruce Hamilton, Erik Larson, and Mimi Zhang

Media Inquiries on Study – Contact: Ryan Cunningham Vice President, Public Affairs phone: 202.295.0164 rcunningham@gpgdc.com Media Inquiries on NCI – Contact: Laverne Gosling Marketing Manager phone: 202.481.7336 Laverne.gosling@navigantconsulting.com



25% by 2025

Navigant Consulting » Company Overview

Navigant Consulting, Inc. (NCI) is a specialized consulting firm.

Navigant Consulting

- Publicly traded since 1996 (NYSE: NCI)
- Over 1,800 consultants in 40 offices in North America, Europe and Asia
- 2008 revenues of \$811 million
- Revenue 6 year CAGR of 21%



Economic Consul

Dispute &	
Investigative	

Fraud, Forensic & Accounting Investigations Commercial Litigation International Arbitration **Electronic Discovery Government Contracting** Construction Disputes

North American
Business Consulting

Energy Healthcare **Financial Services** Insurance & Claims **Corporate Finance**

conomic Consulting	Consulting
Antitrust	Infrastructure Disputes
Securities	Financial Services
Labor	Public Services
Valuation and M&A Forensic & Accounting	Insurance
Investigations	International
Commercial Lit / Intellectual Property	Arbitration

International



Navigant Consulting » Energy Practice

Navigant Consulting's Energy Practice consists of 240 energy consultants with deep industry knowledge.

- Work with clients to create, deliver and protect value in the face of uncertainty and change.
- Bring deep, industry expertise to the development and implementation of innovative strategies that enable high performance, capture competitive advantages, and maximize client value.

